



## **Environmental Policy**

Codem Composites Limited are manufactures of patterns, moulds, and composite components, all to customer specification and manufactured in an environmentally conscious premises.

Our company operations are under constant review, with primary focus on continual improvement of our environmental performance. We aim to maintain all company operations and their key processes to comply with ISO 14001:2015 standards, in addition to establishing additional requirements of relevant interested parties.

We are committed to the principles of environmental management as follows:

1. Use best practice and processes to ensure resources are used efficiently with the aim of reducing or preventing pollution of any kind.
2. Comply with applicable legal requirements and any other relevant requirements related to the environment to fulfil our compliance obligations.
3. Codem Composites Ltd commits to the protection of the environment, including the prevention of pollution and other specific commitments relevant to the context of the organisation.
4. When required, provide new equipment and vehicles with an improved environmental performance over the equipment that is replaced.
5. Where possible and where applicable, introduce waste management systems that promote re-use, recycle and safe disposal.
6. Set environmental improvement objectives and targets; review objectives and targets during the annual management meetings using a framework based on a risk review of applicable context issues, interested parties, and any significant environmental aspects identified.
7. Review the environmental management system of Codem Composites Ltd during the annual management review meeting.

This environmental policy statement is made available to all employees and to the public by its publishing of the company website.

Signed,

A handwritten signature in black ink, appearing to be 'K. Doherty', with a stylized, flowing script.

K. Doherty,

Managing Director

2<sup>nd</sup> June 2025